

## Legal Moments

### Christian Jannetta - Legal Moment – Security Cameras in the Workplace (Aug 2019)

[phone ringing]

Receptionist: Cohen Highley

Announcer: And now the Cohen Highley Legal Moment on Fresh Radio.

Announcer: I'm here with Christian Jannetta from Cohen Highley Lawyers. Do employers have a right to install cameras in the workplace?

Christian Jannetta: They do, but under specific criteria. First, there must be a valid purpose for the camera. For example, having a camera in a bank lobby has obvious safety benefits so there clearly a valid reason there. Before installing a camera, an employer should ensure that other less-intrusive options aren't sufficient.

Announcer: What else?

Christian Jannetta: Employees have a reasonable expectation of privacy and so must be aware of the camera and it's coverage area.

Announcer: Anything else?

Christian Jannetta: There areas covered by cameras should be limited as much as possible to achieve only the valid purpose for the camera and nothing else. An employee who works in a public area such as a reception or lobby area would have less of an expectation of privacy than one who works in a private office, so this would have to be taken into consideration.

Announcer: Okay. What if we're talking about an adult with no insurance?

Announcer: Thanks Christian. This has been the Cohen Highley Legal Moment.

[Music]

Singers: Cohen Highley, we're listening.

Announcer: [cohenhighley.com](http://cohenhighley.com)